

Impacto Example Report 5 Design Template

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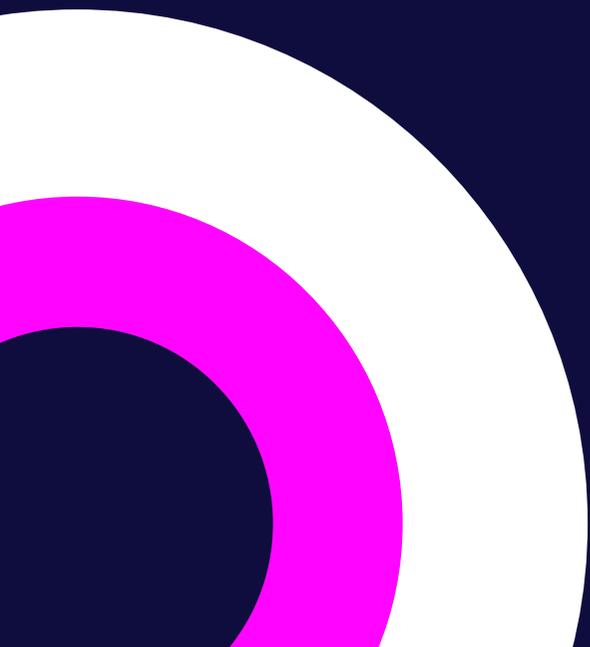
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Executive Summary

The Leadership Learning Program aimed to develop participants' leadership skills and knowledge. 75 students attended the program and their feedback was collected through an online survey.

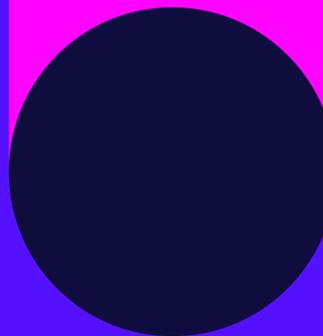
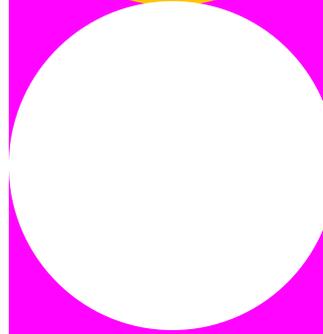
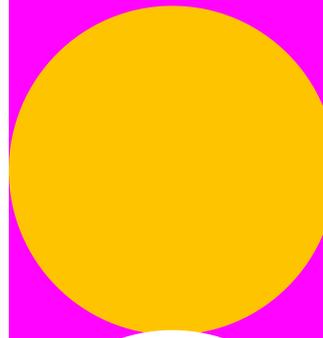
The program received positive feedback, with participants highlighting its practicality and relevance. However, we identified some areas for improvement based on the feedback analysis.

Introduction

The Leadership Learning Program was designed to equip participants with essential leadership competencies and strategies.

The program's objectives were to enhance participants' understanding of leadership theories, develop practical leadership skills, and foster effective communication and collaboration.

The program occurred from February 1, 2025, to April 30, 2025, with weekly sessions held every Thursday.



Methodology

Attendance data was collected through sign-in sheets during each session, ensuring accurate tracking of student participation. Feedback was gathered using an online survey was distributed to all participants at the end of the program. The survey consists of 15 questions covering various aspects of the program, including content, delivery, and overall satisfaction.

Leadership Learning Program Content

The Leadership Learning program comprised 10 modules, covering topics such as:



Leadership styles



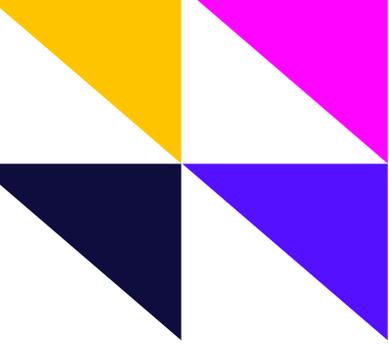
Communication



Decision making



Team building



Each module included lectures, case studies, role-playing exercises, and group discussions. The program also utilized relevant resources and materials, such as leadership books and articles.

Attendance Data

Total participants

75

Average attendance rate:

92%

Average participation in modules:

Communication: **90%**
Team Building: **85%**
Leadership Styles: **80%**

Decision-making: **75%**
Conflict Resolution: **70%**
Completion rate: **75%**

Participants' locations:

40% from the US
30% from North America
20% from Europe
10% from South East Asia



Feedback Analysis



Survey responses:

68 participants



Response rate:

88 percent

- Program relevance:
 - Found program highly relevant:
85% of participants
- Appreciated program aspects:
 - Interactive activities:
Mentioned by 90% of participants
 - Real-world examples:
Mentioned by 80% of participants
- Areas for improvement:
 - More practical exercises:
Suggested by 70% of participants
 - Increased networking opportunities:
Suggested by 60% of participants

Evaluation and Assessment

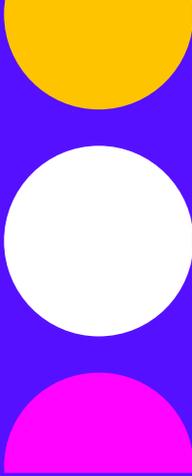
The attendance data and feedback analysis shows that the Leadership Learning Program demonstrated positive outcomes. The high attendance rate reflected strong student engagement, while the feedback highlighted the program's effectiveness. Addressing the areas for improvement identified in the feedback will enhance the program's future iterations and ensure greater participant satisfaction.



Conclusion

The Leadership Learning Program successfully provided participants with valuable leadership skills and knowledge.

The attendance data confirmed consistent student participation, and the feedback analysis indicated positive reception. The program's strengths include its practical approach, relevant content, and interactive activities. The identified areas for improvement present opportunities for enhancing future iterations and creating an even more impactful learning experience.



Recommendations

Based on the evaluation, the following recommendations are proposed to improve future iterations of the Leadership Learning Program:

- Incorporate more hands-on exercises and case studies to reinforce learning.
- Introduce networking events or opportunities to foster connections among participants.
- Include guest speakers or industry experts to share real-world leadership experiences.

References

[List any sources or references cited throughout the report, following the appropriate citation style.]

Appendices

- Attendance records
- Feedback survey results